

Exhibit 3.2: Motion Leadership Form

On a scale of 1 to 5 with 5 being the highest, rate your Motion Leadership on each of the 9 qualities:

Motion Leadership Checklist Rating Form (rate each element 1, 2, 3, 4, or 5)						
	(1) Not Strong	(2) Okay	(3) Middling	(4) Strong	(5) Very Strong	
1. Relationships First						Grand Total
2. Implementation Dip						
3. Beware of Fat Plans						
4. Behavior Before Beliefs						
5. Communication During Implementation						
6. Learn During Implementation						
7. Prior Excitement is Fragile						
8. Take Risks and Learn						
9. Be Assertive						
*Total Score:						

*Your total score will be in the range of 9-45.
 If your score is 36 or above you are on the right track.
 If 35 or below you should worry.
 Appreciate your strengths (the items on which you scored 5).
 Work on your weaknesses (items where you scores 1 or 2).